



TOPIC: Employment Opportunities at the Cutting Edge of Multiemployer Policy with the NCCMP

**EXECUTIVE
SUMMARY:**

The NCCMP is seeking applicants for the positions of Director, Research and Education and Director, Health Policy. If you are interested in being a part of ensuring economic security for the millions of plan participants in industries across the multiemployer universe these may be the opportunities you have been looking for.

PURPOSE: EMPLOYMENT OPPORTUNITIES AT NCCMP

CATEGORY: ALL

TARGET AUDIENCE: ALL MULTIEMPLOYER PLAN TRUSTEES AND PROFESSIONAL ADVISORS

INPUT REQUESTED: YOUR APPLICATIONS!

TARGET DATE FOR SEARCH COMPLETION: APPLICATIONS SHOULD BE SUBMITTED BY:
WEDNESDAY AUGUST 5, 2015

FORWARD COMMENTS TO: Multi-Elert@nccmp.org

REFERENCE: VOLUME XV, ISSUE 4,

We strive to ensure that the information contained in this and every issue of Multi-Elert is correct to the extent information is available. Nevertheless, the NCCMP does not offer legal advice. Plan fiduciaries should rely on their own attorneys and other professional advisors for advice on the meaning and application of any Federal laws or regulations to their plans.

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If you have questions about the NCCMP, or about this or other issues of Multi-Elert, please contact the NCCMP, by phone at (202) 737-5315 or by e-mail at nccmp@nccmp.org.

Director for Research and Education

National Coordinating Committee for Multiemployer Plans (NCCMP)
NCCMP Research and Education Corporation

The National Coordinating Committee for Multiemployer Plans (NCCMP) is a social welfare organization created under IRC Section 501(c)(4) to protect the interests of multiemployer benefit plans, their participants and sponsoring organizations. It is recognized as the voice of multiemployer plans in dealings with Congress and the federal agencies with jurisdiction over their activities. The NCCMP Research and Education Corporation is an educational trust created pursuant to IRS Section 501(c)(3) to advance the understanding of multiemployer plans both within the community and among the broader society.

The NCCMP is currently seeking applications from qualified multiemployer benefits professionals who are interested in making a contribution to the protection and advancement of multiemployer plans and the millions of active and retired workers and their families who rely on these plans for their health, pension and other benefits security.

Responsibilities:

In consultation with and under the supervision of the Executive Director, the Director for Research and Education will be responsible for activities including, but not limited to the following:

RESEARCH AND EDUCATION:

To implement and direct the activities of the NCCMP Research and Educational Trust, specifically to:

- Initiate, build and maintain a comprehensive data base of multiemployer pension and health benefit plans, the benefits they provide and the economic impact such plans have on the communities in which such participants live;
- Seek outside sources of funding to support education and research activities;
- Assist in the development of agenda, identify speakers and participate in the annual NCCMP conference, lawyers and administrators' meetings and other meetings as needed.

ADVOCACY:

Track the progress of the NCCMP activities with respect to the proposed legislation, Review and Comment on Proposed Regulations relating especially to multiemployer pension, apprenticeship and training trust funds

- Maintain a detailed knowledge of NCCMP positions and activities with respect to policy issues affecting multiemployer plans
- Participate in briefings with Congressional staff, regulatory agencies and the benefits community at large as requested by the Executive Director; and
- Remain informed regarding the activities of NCCMP contract lobbyists, stakeholder groups and general activities of the broader benefits community with respect to issues affecting multiemployer plans

OUTREACH:

Attend meetings of current and prospective member funds, and sponsoring organizations and make presentations regarding current policy issues affecting multiemployer plans as directed by the Executive Director.

- Supervise the drafting, preparation and distribution of communications materials via printed and electronic media; and
- Conduct outreach to fund and plan sponsor communities to increase the awareness of issues important to, and activities of the NCCMP in response to, the identified needs of the multiemployer community to facilitate the recruitment of new members.

COMPLIANCE:

Ensure compliance with federal reporting and disclosure requirements of the NCCMP including, but not limited to Federal lobbying laws and regulations as appropriate and necessary.

ADMINISTRATIVE:

- Participate in all meetings of the NCCMP Working and Steering Committees
- Supervise and direct the activities of professional and consulting staff in areas of identified responsibility

Qualifications:

The ideal candidate must possess a minimum of a bachelor's degree in a relevant discipline, with an advanced degree in industrial relations, public administration, public policy, human resources, actuarial science, or law preferred. He or she must also possess at least fifteen years of progressively responsible experience working for, with, or on behalf of multiemployer pension and/or health benefit plans including, but not limited to experience in plan administration, legal counsel, actuarial/benefits consulting and other relevant areas. Such experience must include:

- 5 or more years of project management experience, including experience balancing multiple priorities and competing interests
- A thorough understanding of the design, administration, and regulation of pension and/or health and welfare plans, as well as the economic and social context in which these plans operate
- A history of creative thinking and problem solving that demonstrates the ability to bring new ideas and approaches to problems rather than relying on existing solutions
- Ability to manage complex relationships with individuals who have highly diverse priorities and build an actionable consensus among these individuals and groups
- Exceptionally strong written and oral communication skills, with particular emphasis on the ability to tailor the material to match the level of technical knowledge of the intended audience
- Familiarity with the collective bargaining process

Compensation and Benefits:

Salary is commensurate with the responsibilities of the position and the applicant's qualifications and experience. A comprehensive benefits package including: family health benefits coverage; participation in both a multiemployer defined benefit and supplemental defined contribution pension plans and pre-paid legal services.

Contact:

Interested applicants should send resume salary history and professional references in confidence to: Executive Director, National Coordinating Committee for Multiemployer Plans, 815 16th Street, N.W., Washington, DC, 20006. Attention: Search - Director for Research and Education or by e-mail: nccmp@nccmp.org . Applications should be received by Wednesday, August 5, 2015.

Director for Health Policy

National Coordinating Committee for Multiemployer Plans (NCCMP)

The National Coordinating Committee for Multiemployer Plans (NCCMP) is a non-profit, non-partisan, social welfare organization that represents the interests of multiemployer benefit plans, their participants and sponsors. These plans provide retirement security, health and welfare benefits, training and apprenticeship benefits to millions of active and retired American workers and their families. Chartered in 1974, the NCCMP is devoted to fostering an environment in which multiemployer plans can continue and expand the vital role that they play in our economy and our society.

The NCCMP is seeking a Director for Health Policy. This staff member will serve as the NCCMP's chief in-house expert on all matters relating to its advocacy on behalf of multiemployer health and welfare funds. The position will be an integral member of the NCCMP team. In consultation with and at the direction of the Executive Director, the Director for Health Policy shall perform the following and related duties:

Primary duties and responsibilities:

POLICY AND PROGRAMATIC

- Research and become familiar with legal, medical, economic and social policy issues that are relevant to the ability of multiemployer health and welfare funds to continue to provide reliable, affordable and cost-effective coverage to their participants.
- Analyze proposals developed by both Congress and the regulatory agencies regarding federal health care laws and regulations, including the Patient Protection and Affordable Care Act, related and future legislation to determine their expected impact on multiemployer health and welfare funds and lead the development of the NCCMP's response to these proposals.
- In consultation with the Director for Research and Education, initiate and coordinate activities of the NCCMP REC regarding health and welfare benefit issues, including those of the United Against Diabetes Initiative. These include assisting in the implementation of the activities of the "United Against Diabetes and Cardiovascular Disease," United for Healthy Living, and other similar programs designed to serve the multiemployer community, specifically:
 - Coordinate the activities of the Funds' and Scientific Advisory Committees;
 - Supervise and participate in outreach activities to potential participating funds;
 - Ensure that the pilot studies to determine "Best Practices" are conducted as part of UAD/CVD program;
 - Evaluate the efficacy of such best practices as they relate to the diverse populations and industries in which multiemployer plans are prevalent; and
 - Coordinate publication of results of UAD/CVD activities.

ADVOCACY AND COMMUNICATIONS

- Establish and maintain productive relationships with the various groups that participate in and influence the federal legislative and regulatory process, including Congressional staff members, employees of Federal agencies, political and economic policy advisors, university and other researchers, attorneys, consultants, and the media.
- Manage and implement the NCCMP's legal and regulatory agenda related to health care issues, which includes preparing and/or reviewing and coordinating the development of proposed comments in response to formal requests on proposed regulations, Notices of Proposed Rule Making and draft legislation, the development of new ideas and proposals, and understanding and balancing the interests and needs of diverse stakeholders.
- Consult with and coordinate the efforts of lobbyists and consultants who represent the NCCMP and the interests of various multiemployer plan stakeholders such as international unions, employer associations, large individual employers and the benefit plans themselves, as they work to advance and support the NCCMP's health care agenda.
- Produce and/or review communication materials on health policy matters such as technical issues summaries, white papers, Multi-Elerts® electronic communications as well as other NCCMP membership communications, and media outreach.
- As directed, collaborate with the NCCMP Board of Directors, Steering Committee, Working Committee and individual member funds to ensure that all parties understand the issues affecting multiemployer health and welfare funds and that they have all a voice in the development of NCCMP initiatives.
- Design and present informational sessions regarding NCCMP domestic and international activities and policy positions at meetings and conferences sponsored by current and prospective member organizations, international unions, employer associations, joint labor-management groups, and research and education foundations and conferences as well as educational programs sponsored by the NCCMP and the NCCMP Research and Education Corporation.

Qualifications:

The ideal candidate will have the following qualifications:

- An advance degree in health policy, public policy, law, health care administration, industrial relations or related discipline
- 10 or more years of experience working with multiemployer and/or employer sponsored group health care benefits in a senior health policy, administrative, consulting, insurance, or regulatory environment
- 5 or more years of project management experience, including experience balancing multiple priorities and competing interests
- A thorough understanding of the design, administration, and regulation of multiemployer health and welfare plans, as well as the economic and social context in which these plans operate

- A history of creative thinking and problem solving that demonstrates the ability to bring new ideas and approaches to problems rather than relying on existing solutions
- Ability to manage complex relationships with individuals who have highly diverse priorities and build an actionable consensus among these individuals and groups
- Exceptionally strong written and oral communication skills, with particular emphasis on the ability to tailor the material to match the level of technical knowledge of the intended audience
- Familiarity with the collective bargaining process

Compensation and Benefits:

Compensation is commensurate with experience. The NCCMP provides a comprehensive benefits package including family health benefits coverage, defined benefit and supplemental defined contribution pension and prepaid legal benefits. The position requires occasional domestic and international travel.

Contact:

Send resume, salary history and professional references in confidence to Executive Director, NCCMP, 815 16th Street, NW, Washington, DC 20006, Attention: Director for Health Policy Search, or by e-mail at nccmp@nccmp.org.