

NATIONAL COORDINATING COMMITTEE FOR MULTIEMPLOYER PLANS

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Dear Friends,

As 2016 draws to a close, it also brings another very personal change to both the NCCMP and to me personally. After forty-one years of serving the multiemployer community and particularly the last sixteen years during which I have had the privilege to serve as the Executive Director of this great organization, the time has come for me to enter the next phase of my career as I retire from the NCCMP effective January 1, 2017.

With your support and active involvement, the NCCMP has grown to become the recognized authority on public policy matters affecting the multiemployer benefits community. Together we have engaged in campaigns to protect and advance the economic security of the working men and women, their families and survivors across the spectrum of pension and health care and in every facet of our economy where multiemployer plans exist. While we have not always achieved everything we sought, we have had notable successes, often against great odds, that will allow them to receive more secure health and retirement benefits than would otherwise have been possible.

I thank you - both for the opportunity to be the primary spokesman for you and this effort, but more importantly, for your support and active engagement in all of these endeavors that demonstrated how such a broad and diverse community could set aside their differences and find common ground to enact some of the most significant structural changes to benefit programs since the enactment of ERISA over 40 years ago. As you face both current and future challenges, it is this history that will help you confront and overcome them for the benefit of multiemployer plans and their participants.

Michael Scott has recently been named as my successor. My wishes are for him and for you to continue to enjoy continued success. I encourage you all to get to know him and give him the benefit of your varied experience as you collectively move this organization forward into its next generation. As for me, I will be working with Michael over the next few months to facilitate a smooth transition. While I will be stepping back from the often frenetic pace of this job, I will continue to remain engaged in multiemployer issues, albeit at a more manageable pace in coming years. As they say, old habits are hard to break. For future reference, I can be reached at Randy.DeFrehn@gmail.com or by phone at (301) 367-1723.

Thank you for your friendship, your support and your strength. I hope to see you all again, soon and often.

Sincerely,

Randy

Randy G. DeFrehn