



9th TRANSATLANTIC CONFERENCE



**TAKE PART
IN THE
INTERNATIONAL
SOCIAL DIALOGUE**



**May 10-12, 2017
Montreal, Canada**



Welcome to the 9th Transatlantic Conference

The Multi-Employer Benefit Plan Council of Canada (MEBCO) in cooperation with the European Association of Paritarian Institutions (AEIP) and the National Coordinating Committee for Multiemployer Plans (NCCMP) of the United States welcomes you to Montreal for the 9th edition of the Annual Transatlantic Conference!



Thank you to the
Sofitel Montreal, Golden Mile Hotel
1155 Sherbrooke Street West,
Montreal, Quebec H3A 2N3
our host venue!

Montréal 

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Thank you to **Tourism Montreal** for their help in welcoming us to Montreal!



Transatlantic Conference PROGRAM 2017

Tuesday, May 9

2:00 to 6:00 pm

World Pension Alliance (WPA) Meeting

Gauguin Room

Wednesday, May 10

7:00 to 9:00 am

Breakfast

Foyer East

8:30 – 9:00 am

Registration

Foyer East

9:00 – 9:30 am

Welcome & Opening Remarks

- Robert Blakely, President, MEBCO
- Bernd Mertz, Vice President, AEIP & BG BAU
- Michael D. Scott, Executive Director, NCCMP

Picasso Room

9:30 am to 1:00 pm

SESSION 1: PENSIONS

Picasso Room

9:30 to 11:30 am

**A COMPARATIVE VIEW OF THE EVOLUTION OF PENSION SYSTEMS:
DEFINED BENEFIT, DEFINED CONTRIBUTION AND SHARED RISK**

The panel will provide introductory information on the differences of pension systems around the world. This session is an opportunity for members of the World Pension Alliance to actively contribute to the Transatlantic Conference.

9:30 to 10:00 am

Keynote Speaker:

Bob Baldwin, Facilitator and Chair, Board of Trustees,
Canada Wide Industrial Pension Plan

10:00 to 11:30 am

Moderator:

Francesco Briganti, Coordinator of the World Pension Alliance &
EBWI – Employee Benefits & Welfare Institute

The Panel:

- **Gerard Riemen**, Director, Pensioenfederatie, The Netherlands
- **Ivonne Sin**, World Bank
- **Randy DeFrehn**, DeFrehn and Associates, LLC
- **Guillermo Arthur**, President of International Federation of Pension Fund Administrators - FIAP, Chile

11.45 am to 1:00 pm

TRENDS IN PENSION PLAN REGULATION AND SUPERVISION

The panel will review different approaches taken by supervisors on the regulation and supervision of pension plans.

Keynote Speaker:

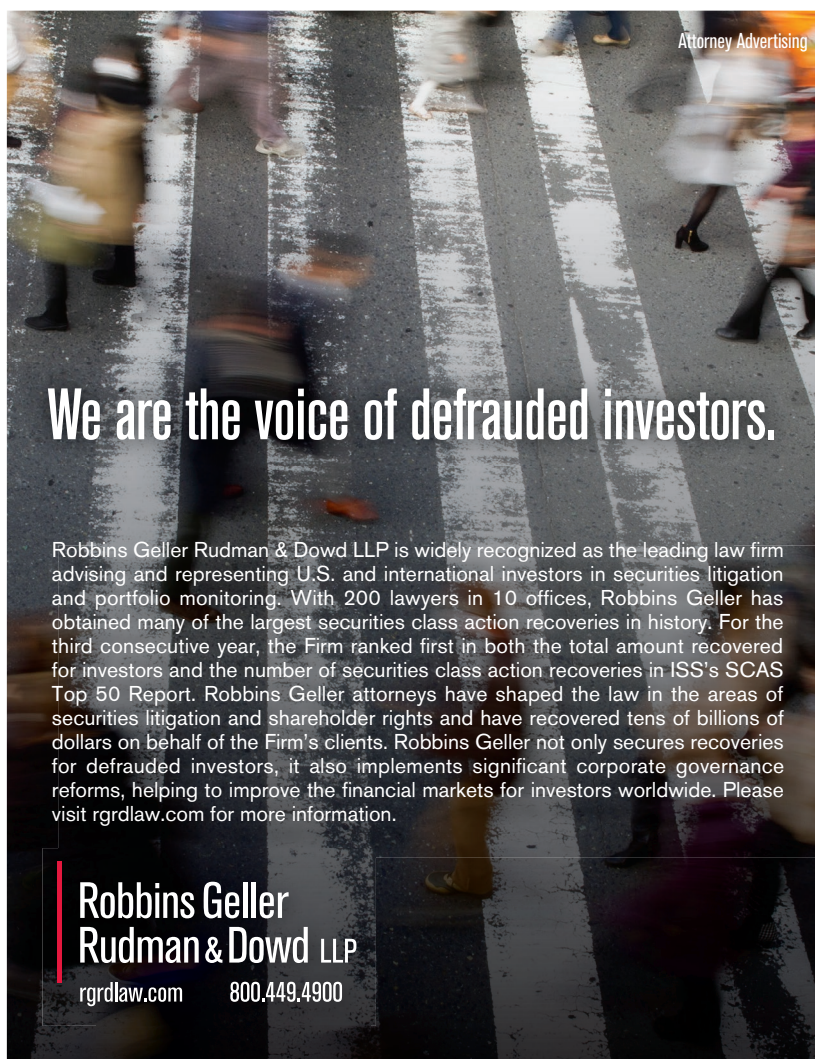
Phyllis C. Borzi, Former Assistant Secretary of Labor of the Employee Benefit Security Administration, US Department of Labor

Moderator:

Sibylle Reichert, Pensioenfederatie, The Netherlands

The Panel:

- **Susan Bird**, President, The McAteer Group of Companies
- **Stephan Neetens**, Permanent Representative, AEIP
- **Phyllis C. Borzi**, Former Assistant Secretary of Labor of the Employee Benefit Security Administration, US Department of Labor



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1:00 to 2:00 pm	Lunch	Foyer East & West
2:00 to 5:00 pm	SESSION 2: INVESTMENT POLICY	Picasso Room
2:00 to 3:30 pm	<p>ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) REQUIREMENTS IN PENSION FUNDS' INVESTMENT DECISIONS</p> <p>ESG requirements are progressively being included among the investment decisions of pension funds. How are they taken into consideration? Which are the consequences on the overall investment strategy?</p> <p><i>Moderator:</i> Liam Kennedy, Investment Pensions Europe- IPE</p> <p><i>The Panel:</i></p> <ul style="list-style-type: none"> • Chérifa LINOSSIER, New Caledonia, Member of Asia Pacific Forum • Judith Moore, Head of Sustainability Research and Policy at Affirmative Investment Management, Impact Investing partner of Lombard Odier IM • Monte Tarbox, Executive Director of Investments, National Electrical Benefit Funds (NEBF) • Michael Mazzuca, Koskie Minsky LLP • Keith Dixon, Head of International Development, Candriam Investors Group 	
3:30 to 3:45 pm	Coffee Break	Foyer East
3:45 to 5:00 pm	<p>REAL ASSETS: (INFRASTRUCTURE AND REAL ESTATE) INVESTMENTS: BALANCING THE NEED FOR INVESTMENT RETURNS AND WHAT SOCIETY NEEDS</p> <p>An alternative investment is an asset that is not one of the conventional investment types, such as stocks, bonds and cash. Considering the low interest rates environment, pension funds are investing more on alternative assets. How could those investments be managed to provide for appropriate returns and, at the same time, be useful for the needs of the civil society?</p> <p><i>Moderator:</i> MEBCO</p> <p><i>The Panel</i></p> <ul style="list-style-type: none"> • Emily Chew, Global Head of Environmental, Social and Governance Risk Research and Integration at Manulife Asset Management • Christopher Brockmeyer, Director of Employee Benefit Funds, the Broadway League • Matti Leppäläi, Secretary General, Pensions Europe - 	
Wednesday Evening	free to network with conference colleagues & tour exciting Montreal!	

Thursday, May 11

7:00 to 9:00 am	Breakfast	Foyer East & West
8:30 to 9:00 am	Registration	Foyer East
9:00 to 9:30 am	Opening Remarks John McNerney , General Counsel, Mechanical Contractors Association of America - Board member of NCCMP	Picasso Room

 **Manulife Asset Management.**

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9.30 to 1:00 pm	SESSION 3: EMERGING TRENDS IN HEALTHCARE	Picasso Room
9.30 to 10.00 am	<i>Keynote speech:</i> Lessons Learned from Obamacare and what to expect from “Trump care” - The Honorable Earl Pomeroy, Senior Counsel, Alston and Bird	
10.00 to 11.00 am	HEALTHCARE INNOVATION This session will focus on the current trends of digitalization in healthcare and will provide an insight on the available eHealth tools and approaches in the EU, Canada, US. The participants in the panel will discuss the possible implications of these processes and the opportunities they provide for development of sustainable healthcare. <i>Moderator:</i> Stephan Neetens , Permanent Representative, AEIP <i>The Panel:</i> <ul style="list-style-type: none"> • Bruno Gabellieri, Secretary General, AEIP • Stephen J. O’Sick, Fund Administrator, Bricklayers and Allied Craftworkers Local #2, Albany, New York • Kathryn Bakich, Senior Vice President and National Health Care Compliance Leader, Segal Consulting (on regulatory aspects of e records) • Mark Nenadovic, Group Director, Emerging Technology Group and Certification Services, Canada Health Infoway 	
11:00 to 11:15 am	Coffee Break	Foyer East
11:15 am to 12:30 pm	BEST PRACTICES FOR DISEASE PREVENTION This panel will focus on how health promotion and disease prevention programs are developed and implemented and what is their impact over the modifiable risk behaviors. <i>Moderator:</i> NCCMP <i>The Panel:</i> <ul style="list-style-type: none"> • Jean-Louis Peyrude, President, OCIRP • Dr. Horacio Arruda, National Director of Public Health and Assistant Deputy Minister 	
12.30 to 1:30 pm	Lunch	Foyer East & West

1:30 to 4:30 pm	SESSION 4: NEW TRENDS IN OCCUPATIONAL RISKS Picasso Room	
1:30 to 2:00 pm	<i>Keynote speech:</i> Richard Paul , Senior Vice President, Employer Benefits, Beacon Health Options	
2:00 to 3:00 pm	<p>PREVENTION STRATEGIES FOR PSYCHOSOCIAL RISKS AND WORK PLACE MENTAL HEALTH PROMOTION</p> <p>The panel will address the factors defining the growing importance of mental health promotion and the potential role of prevention and treatment strategies in contributing to labour productivity. The role of the private sector and non-public sectors will be a key focus.</p> <p><i>Moderator:</i> Susan Bird, President, The McAteer Group of Companies</p> <p><i>The Panel:</i></p> <ul style="list-style-type: none"> • Jeane Day, Director General, Groupe entreprises en santé Canada • Dr. Marie-Hélène Pelletier, Assistant Vice-President, Workplace Health, Integrated Health Solutions, Sun Life Financial, Canada • Clément Allanic, PSYA, France • Joseph Ricciuti, Co-founder of Mental Health International 	
3:00 to 3:15 pm	Coffee Break	Foyer East
3:15 to 4:30 pm	<p>NEW STANDARDS IN HEALTH AND SAFETY AT WORK</p> <p>The panel will include an overview of existing standards for occupational health & safety and a discussion on how to ensure an increased collaboration between stakeholders and the strengthening of the exchange of information and best practices on health and safety regulation.</p> <p><i>Moderator:</i> Stephan Neetens, AEIP Representative</p> <p><i>The Panel:</i></p> <ul style="list-style-type: none"> • Bernd Merz, BG BAU • Chris Trahan Cain, CPWR • Mike Nassif, Chief Warrant Officer (ret) Director of Placements, Helmets to Hardhats 	

Evening Dinner SPONSORED by ULLICO at 7 PM at RISTORANTE BEATRICE

**You are invited to the Transatlantic Conference 2017 Dinner
Thursday, May 11 at 7 pm at Ristorante Beatrice**

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Nestled in the heart of downtown Montreal and a 10-minute walk from our hotel, The Sofitel; Ristorante Beatrice is where fresh market flair meets authentic Italian cuisine. Its dedicated guests enjoy extraordinary hospitality, warmth and luscious cooking.

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Thank you to **Ullico** for sponsoring this event!

Friday, May 12

7:00 to 9:00 am

Breakfast

Foyer East & West

9:00 am to 12:00 pm

SESSION 5: SOCIAL DIALOGUE

9:00 to 9:20 am

Keynote Speech:

Wilma Liebman, Former Chair, National Labor Relations Board, US

9:20 to 11.30 am

SOCIAL DIALOGUE – US, CANADA AND THE EU – STATE OF PLAY

The panel will be dedicated to the “state of play” of the social dialogue from the North American and European perspectives, and the trends and challenges social partners are experiencing in jointly managing social protection plans.

Moderator:

Bob Blakely, President, MEBCO

The Panel:

- **Dana Schäfer**, - SOKA BAU, AEIP Member - Germany
- **Domenico Campogrande**, FIEC – European Construction Industry Federation
- **Werner Beulen**, EFBWW - The European Federation of Building and Woodworkers
- **John S. “Rocky” Miller**, Junior Partner, Cox Castle and Nicholson – NCCMP
- **Alex McKinnon**, United Steel Workers - MEBCO
- **Jean-Pierre Menanteau**, Director General, Humanis – AEIP Member, France

11:30 to 12:00 pm

TRANSATLANTIC CONFERENCE 2017

CLOSING REMARKS

- **Bruno Gabellieri**, Secretary General, AEIP
- **John S. “Rocky” Miller**, Jr. Partner, Cox Castle and Nicholson
- **Cameron Hunter**, Vice President, MEBCO

BIOGRAPHIES OF SPEAKERS & PANELISTS of the Transatlantic Conference 2017



CLEMENT ALLANIC

Clément Allanic is an EAP Account Manager for PSYA, a French Consulting Company based in Paris, Milan and Madrid. His professional background is what we can call unconventional. After studying International Business, he worked in the fashion industry. Few years later, he started to work in the movie/TV industry. He did it for 15 years, as an actor. Later on, he had the chance to give an acting class in a rehab center for 2 years. He realized how being useful and helpful to others was important to me. The Human had to be in the center of his occupation from that day.

PSYA then contacted him since they knew he was interested in psychology, philosophy but also in employees health and wellbeing at work in addition to his international business skills, because to him empathy is really important in our business. He now has the pleasure to work for PSYA as an EAP Account Manager, always ready to deliver a service for his clients anywhere at anytime. He also aims at developing international relations of the company, in order to always learn more from others in other countries.



DR. HORACIO ARRUDA

Dr. Arruda is a physician specializing in community health. He has worked specifically in the areas of surveillance, monitoring, intervention epidemiology, and infectious disease prevention and control.

Since 2000, Dr. Arruda has been Director of Public Health with the Quebec Ministère de la Santé et des Services sociaux, with responsibility over infectious and communicable diseases, hospital-acquired infections, and occupational and environmental health. He and his team are also responsible for the public health and civil emergency plans (pandemic readiness plan) components. He is Quebec's representative on the Pan-Canadian Public Health Network's new Communicable Disease Control Expert Group.

On May 9 2012, he was appointed National Director of Public Health and Assistant Deputy Minister by Dr. Yves Bolduc, Quebec Minister of Health and Social Services. He has been in this position since August 1st 2012.



KATHRYN BAKICH

Senior Vice President and National Health Compliance Practice Leader

Ms. Bakich is a Senior Vice President with Segal and is the National Health Compliance Practice Leader. She is an attorney with over thirty years' experience specializing in research and consulting on federal laws and regulations affecting health coverage, such as the Affordable Care Act, ERISA, Medicare, HIPAA portability, privacy, and cybersecurity, and COBRA. She supervises Segal publications concerning health and welfare issues, staff training, and monitoring relevant laws and regulations.

Ms. Bakich is a member of the Health Technical Issues Taskforce of the American Benefits Council (ABC), the Employers Council on Flexible Compensation (ECFC) Flex Advisory Council, the National Coordinating Committee on Multiemployer Plans (NCCMP) Working Committee, and a Subcommittee Chair for the American Bar Association (ABA) Joint Committee on Employee Benefits. She is a frequent speaker and author on employee health and welfare benefits and author of the Employers' Guide to HIPAA Privacy Requirements published by Thompson Publishing Group. She is a fellow in the American College of Employee Benefits Counsel.



BOB BALDWIN

Bob Baldwin is a pension consultant based in Ottawa, Canada. Prior to becoming a consultant, Bob spent nearly 30 years as a pension specialist at the Canadian Labour Congress (CLC), Canada's central labour organization. Bob currently serves on a number of boards of pension and investment organizations. He is the author of many pension related research papers and reports, and is a frequent conference speaker on pension issues. Previous positions include: Director of Social and Economic Policy at the CLC; member and Chair of the Canada Pension Plan Advisory Board and Director of PSP Investments.



ROBERT BLAKELY

Mr. Robert Blakely is the President of MEBCO and the Canadian Operating Officer; Canada's Building Trades Unions— and assumed this national leadership role in 2000. He is a respected voice in Ottawa for the 14 unions affiliated to the Canadian Building Trades which represents almost 450,000 skilled tradespeople across Canada. Mr. Blakely has an in-depth understanding of the Canadian mosaic and the unique challenges facing construction industry stakeholders in various provinces and trades.

He earned a law degree from the University of Alberta and was admitted to the Alberta Bar in 1978. He was also credentialed as a Certified Human Resources Professional by the Human Resources Institute of Alberta. A journeyman plumber and pipefitter, Mr. Blakely worked at his trade through University. As a member of the Edmonton based Law Firm Blakely & Dushenski his expertise in Labour Relations, practicing on the employee side, is widely recognized. In 2008 Mr. Blakely received an Honorary Doctorate Degree (Law) from the Memorial University, St. John's, Newfoundland. In 2012 he was appointed as a Queen's Counsel.



THE HONORABLE PHYLLIS C. BORZI

The Honorable Phyllis C. Borzi served as the Assistant Secretary of Labor for the Employee Benefits Security Administration (EBSA) from 2009 until 2017. EBSA oversees approximately 700,000 private-sector retirement plans, approximately 2.3 million health plans, and a similar number of other welfare benefit plans that provide benefits to approximately 150 million Americans. As agency head, she oversaw the administration, regulation and enforcement of Title I of the Employee Retirement Income Security Act of 1974 (ERISA).

Previously, Ms. Borzi was a research professor in the Department of Health Policy at George Washington University Medical Center's School of Public Health and Health Services. From 1979 to 1995, Ms. Borzi served as pension and employee benefit counsel for the U.S. House of Representatives, Subcommittee on Labor-Management Relations of the Committee on Education and Labor. In 1993, she served on working groups dealing with insurance reform, workers' compensation and employer coverage in connection with the Clinton Task Force on Health Care Reform.

In 2008, she was appointed by the U.S. District Court for the Northern District of Ohio and served as a public member of the Administrative Committee for the Goodyear retiree health trust until 2009.

Ms. Borzi has published numerous articles on ERISA, health care law and policy and retirement security issues and has been a frequent speaker to legal, professional, business, consumer and state and local governmental organizations. Ms. Borzi currently is a member of the Board of Visitors of the Catholic University Law School. She is a member of the District of Columbia Bar and is admitted to practice before the U.S. Court of Appeals for the District of Columbia Circuit and the U.S. Supreme Court.



FRANCESCO BRIGANTI

Francesco Briganti is the CEO of the Employee Benefits and Welfare Institute (EBWI), which is a recently founded public affairs company based in the heart of the EU quarters in Brussels. He is also the coordinator of the World Pension Alliance (WPA). WPA is a platform of the main private pensions' advocacy organizations from all over the World (including Europe, USA, Canada, Latin America and Australia).

Francesco Briganti is currently a member of the Stakeholders Group on Occupational Pensions of the European Insurance and Occupational Pensions Authority (EIOPA), and he leads the subgroup on Occupational Pensions, and a specific working group on the creation of a Pan-European DC occupational pension.

Till June 2016, Francesco was the Director of the European Association of Paritarian Institutions of Social Protection (AEIP). AEIP is a European advocacy organization towards the EU representing 1,200 employee benefits providers run on a joint Management-Labor basis, and existing in 19 European Countries.

Francesco Briganti got a Ph.D in March 2015 in EU law: the subject of his research has been focused on the legal creation of a Pan-European employee benefits plan.

In 2002, Francesco received his degree in law at the University of Bologna (Italy) and has studied and researched in France, Spain and Ireland. In 2006, he obtained a Master's degree in International Political Economy at the University of Kent (UK). Thanks to his ten-year experience, Dr. Briganti has been speaker at more than one hundred conferences all over the world, and quoted by the European main media of his sector.



CHRISTOPHER J.G. BROCKMEYER

Christopher Brockmeyer has been the Director of Employee Benefit Funds for the Broadway League, the national trade association for the Broadway theatre industry, since 2007. Mr. Brockmeyer serves as an employer-appointed trustee (in most cases as Co-Chair) on 11 multi-employer pension funds, 6 health funds and 5 annuity/401(k) funds with nearly \$7 Billion in assets, covering 125,000 current or future retirees and providing health care coverage for more than 25,000 employees (plus dependents) in the entertainment industry.

Mr. Brockmeyer was the Director of Labor Relations at Live Nation/Clear Channel Entertainment for 7 years. Previously, he spent 8 years working for the performers' unions, Actors' Equity Association (AEA) and the American Federation of Television and Radio Artists (AFTRA). Mr. Brockmeyer serves on the Board of Directors of the NCCMP. Mr. Brockmeyer also teaches Labor Relations in the Performing Arts as part of Brooklyn College's MFA Performing Arts Management program. Mr. Brockmeyer received his B.A. (Philosophy and History) from the University of Massachusetts at Amherst and his M.A. (Philosophy) from the New School in New York City.



DOMENICO CAMPOGRANDE

Domenico Campogrande was born in Italy and lives in Brussels. He holds a Master degree in Economics from the University of Louvain-La-Neuve (Belgium) and attended the University of Bologna (Italy) in the framework of the Erasmus programme.

He started his career in the IT sector and joined FIEC (European Construction Industry Federation) in 1994, where until 2007 he was responsible for Economic and Legal matters dealing with issues such as statistics, public procurement, fiscal matters, development and financing of infrastructure, etc.

Since 2007 he has been the Director for Social Affairs covering 3 main areas of activities: education and training, occupational health and safety, employment and labour law issues. These topics, together with various other specific initiatives/ projects, are also addressed in the EU Social Dialogue committee for the construction industry in which FIEC represents the employers.



EMILY CHEW

Based in Hong Kong, Emily is Global Head of Environmental, Social and Corporate Governance (ESG) Research and Integration. As the primary lead on ESG, Emily has oversight over Manulife Asset Management's ESG research agenda, works to engage with companies and portfolio managers on ESG issues, and sets the strategic direction for ESG investment for the firm.

Before joining Manulife Asset Management, Emily was Head of ESG Research for Asia-Pacific at MSCI Inc., where she led a team of nine ESG analysts across the region, commencing her role in Beijing and later continuing in Hong Kong. Her team had oversight into research quality and issue identification for approximately 1,200 stocks, and under her leadership produced original research on the relevance of ESG to Asian and emerging markets, with a particular emphasis on China. Prior to that, she was a capital markets lawyer with Baker & McKenzie in Melbourne, Australia, with a focus on funds management, capital raisings, and REITs.

Emily holds an MBA from the University of Oxford, and Bachelor of Laws and Bachelor of Arts from the University of Melbourne. She is a member of the United Nations-sponsored Principles for Responsible Investment's Listed Equities Integration Subcommittee, and chairs the Asian Investor Group on Climate Change's Member Working Group.



JEANE DAY

Détenant une solide expertise de près de 20 ans dans divers domaines de la santé et de la philanthropie, Madame Jeane Day, Directrice générale du Groupe entreprises en santé (Groupe ES) depuis 2014, Madame milite désormais, de pair avec les valeurs et la mission du Groupe ES, pour la santé et le mieux-être au travail, prônant une saine performance et l'implantation de stratégies de renforcement dans l'optique d'une amélioration durable de la santé globale au travail, incluant les sphères de santé physique et psychologique.

Croyant fortement en la valeur du travail d'équipe concerté, aux échanges d'idées, au partage du savoir et au travail multi et interdisciplinaire, Madame Day est déterminée à créer des vecteurs de collaboration et de changement pour une sensibilisation et des interventions pérennes pour la santé des travailleurs et de leur famille.



KEITH DIXSON

Based in the London office Mr. Dixon is responsible for the strategic implementation of CANDRIAM's International Development strategy.

Mr. Dixon has over eleven years' experience in the Asset Management industry. He joined Candriam in 2015 from Cheyne Capital Management LLP where he was employed from 2011 as a Partner in the Business Development division. Prior to Cheyne Capital he worked in Global Sales at Matterhorn Investment Management LLP from 2006.

Mr. Dixon has a Master's degree in Geography and Economics from The University of Edinburgh and holds the CFTC Series 3 Certificate from the U.S Commodity Futures Trading Commission.



RANDY DEFREHN

Randy has served multi-employer plans, their participants and sponsoring organizations for more than 40 years, spanning a broad spectrum of roles and resulting in a unique perspective. Before embarking on his current role as an independent consultant he served as administrator of national pension and health and welfare benefit plans in the U.S. and Canada, an employee benefits consultant, a registered investment advisor and from 2000 to 2017, as their lead advocate and chief spokesman on matters of public policy as the Executive Director of the National Coordinating Committee for Multiemployer Plans (NCCMP).

During his tenure at NCCMP he was instrumental in the passage of a variety of legislative measures to protect the interests of these plans and their participants by organizing and directing the activities of broad based stakeholder coalitions to assess the future of the industry and formulate policy solutions. Most notable were the Pension Protection Act of 2006 and the Multiemployer Pension Reform Act of 2014 (MPRA) which provides additional voluntary tools for trustees of plans otherwise heading for insolvency to remain solvent and preserve participants' benefits above what they would have received under previous law.

Recognizing that employee benefit trends no longer respect geographic boundaries, in 2009 Randy joined with like-minded advocates in Canada and the European Union as a founding member of the Transatlantic Consortium of Advocates for Worker Benefit Security to share information regarding developing trends and coordinate comments and responses to government proposals and quasi-governmental regulatory authorities. This consortium was expanded in 2013 to become the World Pension Alliance.

Under his leadership, the NCCMP received the 2013 National Electrical Contractor Association's "Industry Partner Award" for its work to preserve and protect multiemployer pension plans. Randy received the International Foundation of Employee Benefit Plans 2015 Public Service Award which recognizes an individual's contribution and concern for others through the advocacy and advancement of employee benefit plans.

Randy is a graduate of the University of Pittsburgh School of Social Work. He also holds a Master of Arts in Industrial Relations from St. Francis College, Loretto, Pennsylvania, where he taught graduate level courses in Compensation and Benefits Administration.



BRUNO GABELLIERI

Bruno Gabellieri is the Secretary General of AEIP since its foundation in 1996. He started his career as Professor in the University of Nice (European Institute of International Studies). Since 2013 he is the External Relations and European Affairs Director of Humanis Group after various positions in APRI and APRIONIS Group.

Bruno holds a PHD in Law from the University of Nice, France.

He is also a lecturer for post graduate students of social law at the University of Montpellier and was a lecturer for post graduates in the Insurance Institute of the University of Paris Panthéon Sorbonne (1998-2010). He is active in various functions at French and European level. As such he was the Secretary of the working group on Europe of the CTIP (Technical centre for provident insurance undertakings) for ten years. Bruno is a member of the Federal Council of the International Training Centre of Europe (CIFE). Bruno has been a member of the Occupational Pensions Stakeholder Group (OPSG) of EIOPA between 2010 - 2016.



CAMERON HUNTER

Cameron joined Eckler Ltd. in 1994. He is a Principal of the firm with more than 25 years of experience as an employee benefit plan consultant.

Cameron specializes in consulting to multi-employer pension and benefits plans, and leads Eckler's Trusteed Plans group.

Cameron is currently a director and vice-president of the Multi-Employer Benefit Plans Council of Canada, and he is a former member of the Financial Services Commission of Ontario's Actuarial Advisory Committee. He has served on the CAPSA Investment Policy Committee's Industry Advisory Group, Model Law Committee, and Prudent Investment and Funding Committee's Industry Advisory Group.

Cameron was a member of the group that lobbied the Ontario government to adopt more appropriate funding requirements for multi-employer pension plans – including eliminating solvency funding for these unique plans. Recently, he was a witness to the Senate Legal and Constitutional Committee and the House of Commons Standing Committee on Finance with respect to the impact of Bill C-377 on pension and benefits plans. In 2014, he was a witness to the Standing Committee on Alberta's Economic Future with respect to the impact of Bill 10 on multi-employer pension plans.

Cameron is a graduate from the honours actuarial science program at the University of Western Ontario, and a Fellow of the Canadian Institute of Actuaries and the Society of Actuaries.



LIAM KENNEDY

Liam Kennedy is Editor of Investment & Pensions Europe (IPE) and Editorial Director of IPE International Publishers. Based in London, he has nearly 20 years' experience as a financial journalist and editor, specialising in the field of institutional investment and pension funds. In that time he has met, interviewed and profiled countless senior executives at European and global pension funds, asset management companies and consultancies, as well as many other influential figures. Prior to joining IPE in February 2007, Liam spent nearly seven years at the Financial Times group in London, where he worked as a specialist Editor and Writer and launched four specialist European pension and investment publications. He holds an undergraduate degree of MA (Hons) from the University of Glasgow, UK.

IPE is the leading European institutional investment journal. Launched in February 1997, it provides comprehensive leading edge information, reporting, data and analysis for and about the world of institutional investment and pension funds. The first annual IPE Awards for pension funds took place in 2001. Since then they have grown to become the largest annual gathering of European pension plan representatives and a fixture in the industry calendar.



MATTI LEPPÄLÄI

Matti Leppälä is the Secretary General/CEO, PensionsEurope, the leading voice for workplace pensions in Europe representing 24 European national pension fund associations covering pensions of more than 100 million Europeans and more than 4 trillion of assets. Matti is also the Chair of Occupational Pensions Stakeholder Group of the European Insurance and Occupational Pensions Authority EIOPA. Prior to joining PensionsEurope in 2011 Matti worked for 11 years for The Finnish Pension Alliance. Matti has a LLM and an Executive MBA in Insurance and Financial services.



WILMA B. LIEBMAN

Wilma B. Liebman, is Visiting Distinguished Scholar at Rutgers University School of Management and Labor Relations. She is a member of the board of directors of the Economic Policy Institute and a fellow of The College of Labor and Employment Lawyers and the American Law Institute. She also serves in a variety of consulting and advisory roles. She received her bachelor's degree from Barnard College in 1971, and her J.D. from the George Washington University Law School in 1974.

Ms. Liebman was designated by President Obama as Chairman of the National Labor Relations Board (NLRB) on January 20, 2009. She served as Chairman until August 2011, when her third term expired. In October 1997, she had been appointed by President Clinton as a Member of the NLRB. She was twice reappointed by President George W. Bush, in December 2002 and August 2006. She was the third longest serving member of the NLRB in its 77-year history.

Ms. Liebman was already appointed as Staff Attorney with the NLRB after graduating from law school, and served with the agency until 1980. At that time she left the NLRB for representing the International Brotherhood of Teamsters as Senior Attorney until 1989. In 1990, Ms. Liebman became General Counsel for the International Union of Bricklayers and Allied Craftworkers, a position she held for three years.

In 1994, Ms. Liebman returned to federal service, becoming Special Assistant to the Director of the Federal Mediation and Conciliation Service (FMCS). During this time, she served on the Mediator Task Force on the Future of FMCS. She was promoted to Deputy Director of the FMCS in 1995. As Deputy Director, Liebman oversaw the agency's operations; supervised the heads of the alternative dispute resolution, arbitration, international affairs, and labor-management cooperation grants divisions; and provided expertise and advice to the Director regarding major labor disputes.

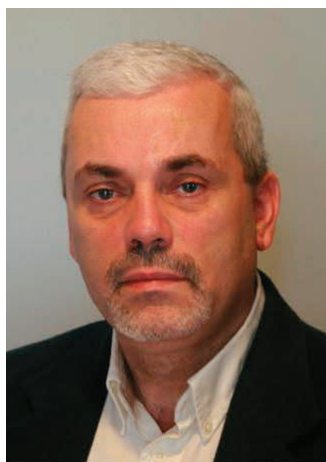
After her resignation from NLRB she has served in various consulting roles and taught at several universities. Apart from her engagements mentioned above she has i.a. been Professorial Lecturer in Law, George Washington University Law School, Senior Lecturer at the School of Law and ILR School, Cornell University and Visiting Assistant Professor in the School of Labor and Employment Relations at the University of Illinois at Urbana-Champaign.



CHÉRIFA LINOSSIER

Chérifa Linossier is the President of the CPME-NC, the SMEs Confederation of New Caledonia, since 2014 after being a member since 2009. Graduated in Risk and Safety Management, she arrived in New Caledonia in 2004 and created in 2005, NC PREV SARL, a consulting and training firm specialized in the field of occupational safety.

Cherifa is Vice-president of the South Pacific Employers Representation (RPPS), organisation including Private sector representations from the French Territories in the Pacific, New Caledonia, French Polynesia and Wallis-and-Futuna. She also chairs the Pacific Business Forum, a international business event in the Pacific. She is also member of the Economic, social and environmental Council of New Caledonia (CESE-NC), a consultative institution, a member of the French-speaking network of occupational health and safety training (RFSST) and a volunteer firefighter since 1992 in the rank of NCO. She is currently a member of the Civil Protection Council (CSC) and technical adviser in relief to the High Commissioner of the Republic in New Caledonia. She also chairs the Success School, a public structure in occupational integration.



ALEX MCKINNON

Alex McKinnon is the Research Director for the United Steelworkers Union – Canadian National Office. He has been on staff with the Union for 30 years. In 1991, he became the first rank and file member to go into the Unions National Office Research Department and in 2013 became the first rank and file member to be promoted to the Research Director.

Mr. McKinnon serves as a pension trustee on the Steelworkers Pension Plan, a USW multi-employer pension plan. He also serves as a Trustee on the Canadian Energy and Related Industries Pension Plan. Mr. McKinnon is currently Chair of the University of Toronto Pension Plan as well as the Secretary Treasurer of MEBCO. Recently, he was appointed as Chair of the Financial Services Commission of Ontario (FSCO) Multi-Employer Pension Committee. He also serves as a Labour Co-Chair of the Ontario University Pension Project (UPP)

Mr. McKinnon is a graduate of Sir Wilfred Laurier University with a Bachelors' in Economics as well as holding a variety of certifications in Advanced Trustee Management. Recently, he was appointed as Chair of the FSCO Multi-Employer Pension Committee.



JEAN-PIERRE MENANTEAU

Born in 1964, Jean-Pierre Menanteau graduated from ESSEC Business School, Sciences Po Paris (with congratulations) and ENA (ranked 4th). In 1985-1986, he served as a Cabinet member of the Japan Secretary of State for Transportation in charge of the transformation of the Japanese National Railways, Koji Kakizawa and also at the EEC in 1992-1993.

In 1994, he joined the Audit and Supervisory Body of French MOF, before being hired four year later by the Caisse des Dépôts Group where he was promoted later as Group CFO by Daniel Lebegue. At the request of Louis Gallois in 2003, he became CFO of the SNCF group. Based on his long experience as director to the Supervisory Board of CNP Insurance from 2002 to 2007, Jean-Pierre Menanteau became CEO of Aviva France in 2008, member of the European Exco, before joining Deloitte France as Senior Advisor to the CEO, Alain Pons, in charge of strategic issues. Jean-Pierre Menanteau was appointed CEO of Humanis group in 2013 to carry on the merging process of six social welfare groups.



MICHAEL MAZZUCA

Michael Mazzuca is a partner in Koskie Minsky's Pensions and Employee Benefits Group. Michael has extensive experience in providing legal advice across Canada to multi-employer pension plans (MEPPs), jointly sponsored pension plans and other jointly governed plans, including health and welfare plans and training funds. He also advises trade unions as well as plan member and retiree groups across Canada concerning legal matters related to plan governance, fiduciary duties and plan investments.

Michael's experience includes litigating significant pension and benefit cases before administrative tribunals and various levels of court across Canada, including class actions. Michael has represented clients before the Ontario Financial Services Tribunal on matters relating to statutory and regulatory compliance, including partial wind-ups and funding requirements for multi-employer pension plans (MEPPs).

Michael is a past adjunct professor at the University of Western Ontario, Faculty of Law, Past Chair of the Legal Advisory Committee of the Ontario Financial Services Tribunal, a former Chair of the Canadian Bar Association, Pension and Benefits Section, a former Chair of the Ontario Bar Association, Pension and Benefits Section, instructor for the International Foundation of Employee Benefits Advanced Trustee Management Standards Program, Director of the Multi-Employer Benefit Plan Council of Canada, a Member of the Ontario Regional Council of the Association of Canadian Pension Management and a regular speaker at conferences on pensions and employee benefits.



JOHN MCNERNEY

John McNerney is General Counsel at the Mechanical Contractors Association of America and the executive director of government and labor relation. He covers regulatory and legislative issues for MCAA and works together with other specialty construction employer groups in the Campaign for Quality Construction, an alliance of five other prominent national union-sector employers groups—TAUC, NECA, SMACNA, ICEBAC, and FCA. He also works on national joint labor/management relations issues and legislative and policy positions with his counterparts at the United Association of Plumbers and Pipefitters, the national labor organization representing some 330,000 skilled pipe trades workers employed by MCAA members in the U.S. and Canada.

Before coming to MCAA in 1996, Mr. McNerney worked at the Associated General Contractors of America, serving as the staff attorney and counsel to the AGC Federal Building Procedures Committee. He was that organization's first Director of Contract Documents, and later served as Director of the Building Division, and later still as Director of Collective Bargaining Services, staffing the AGC union-sector members' ongoing relations with the AFL-CIO-affiliated Basic Trades unions.

Mr. McNerney worked as senior legal editor at two national legal publishing firms in Washington, DC, writing labor and employment laws articles for the Research Institute of America, and covering the U.S. Supreme Court for the Daily Labor Report and the Fair Employment Practices Manual published by the Bureau of National Affairs.



BERND MERZ

Bernd Merz is the Assistant to the Prevention Head Division of BG BAU - Berufsgenossenschaft der Bauwirtschaft, institution for statutory accident insurance and prevention, building and construction industry. He has been responsible for the development and management of an occupational health and safety management system. He also has been training supervisor, e.g. in the context of training of health and safety officers. Prior to joining the BG BAU, Bernd Merz was employed as a project manager at a subsidiary of the Bavarian State Bank. He was responsible for the recycling of a number of international airports and fairgrounds, e.g. former airport of Munich, as well as the planning, realization and financing of projects in the context of the new urban quarter Messestadt Riem in Munich. Bernd Merz has developed a strong international profile from various activities and has lectured widely to academic and industrial audiences throughout Europe and Asia.

Bernd Merz is Vice President, Management board member of AEIP – European Association of Paritarian Institutions, Brussels/Belgium From 2006 to 2012 Bernd Merz served as National detached expert for the European Commission, DG Enterprise and Industry. Bernd Merz holds a Diplom-Ingenieur (Univ.) in civil engineering. He also obtained degrees in business and laws, as well as the certificate as Aufsichtsperson (technical inspector).



STEPHEN J. O'SICK

Mr. O'Sick is the fund administrator of the Bricklayers & Allied Craftworkers Local #2NY, Pension, Annuity and Health & Welfare Benefit Funds. In this capacity he is responsible for the day to day operation for all three Funds. Mr. O'Sick was hired by the union's fund office in 1999 as collections coordinator and assumed the duties of fund administrator in 2005. He also serves as secretary of the New York State Health Care Alliance and is a member of the Labor Advisory Council with Express Scripts. Mr. O'Sick is a 22-year member of the Bricklayers & Allied Craftworkers Local Union #2 and is a 1994 graduate of the BAC Local #2NY Joint Apprentice School. He is currently serving as Chairman of the International Foundations Administrators Committee and was elected to the Foundations 2017 Board of Voting Directors representing Administrators-East. He is a past speaker, panelist and moderator at previous International Foundation, and other, educational conferences.



JOHN S. "ROCKY" MILLER

Rocky Miller has been a member of the Board of Directors of the NCCMP as an employer representative for over twenty years and active in NCCMP issues since the early 1980's. He heads the Labor and Employee Benefits Group of Cox, Castle & Nicholson in Los Angeles, CA.

Rocky participated in the NCCMP-sponsored Retirement Security Review Commission that developed proposed amendments to ERISA to enable the preservation and future viability of labor-management, multiemployer pension funds and served on its drafting committee. He has been a member of the U.S. Department of Labor's ERISA Advisory Council that studies and advises the Secretary of Labor on issues of importance to the benefit plan community. He has testified before Congress on the unique nature of multiemployer plans and the manner in which Congress should protect and encourage their continued existence, funding and expansion. He has litigated many issues of interest to multiemployer plans, including the successful defense in the U.S. Supreme Court of the Constitutionality of the Multiemployer Pension Plan Amendments Act of 1980. He is a member of the Associated General Contractors of America's Multiemployer Pension Plan Task Force. He has served as management-side legal counsel to the pension and healthcare funds of the Southern California Laborers Trust Funds throughout his career and to numerous other collectively-bargained pension and healthcare funds of other construction trade unions in Southern California.



JUDITH MOORE

Head of Sustainability Research and Policy at Affirmative Investment Management, impact investing partner of Lombard Odier IM. Judith is one of the leading pioneers and thought leaders in the green bond market. With over 30 years of experience, Judith has worked in both the public and private sectors on corporate sustainability and setting environmental investment criteria and standards. She is founder and former head of the World Bank's Corporate Responsibility team, which was responsible for tracking the environmental impacts of the World Bank's day-to-day operations, including its greenhouse gas emissions. Under her, the team launched sustainability reporting at the World Bank, applying international standards such as GRI and CDP, and advised the UN on their Sustainable UN initiatives. Judith partnered with World Bank Treasury's Capital Markets Department to develop the first Green Bonds, including defining the criteria for and selecting the eligible portfolio of projects, and promoting portfolio transparency and reporting.

Judith has a PhD in Regional Planning from the Massachusetts Institute of Technology and a Master's degree in Forest Science from Yale University.



STEPHEN NEETENS

Stephan Neetens is Belgian. He studied ancient history and law at the Catholic University of Leuven and the University of Bologna.

He started his career in the Employment, Pensions & Benefits Department of the Brussels Office of the law firm DLA Piper.

After this he moved to the Belgian Federal Ministry of Social Security where he worked in the legal department, dealing with the fight against bogus self-employment and with the funding of the social security system for salaried workers.

During his time at the Ministry he was posted as advisor to the Cabinet of the Deputy Prime Minister, the Cabinet of the Minister of Pensions, and the Cabinet of the Minister of Social Affairs and Health. As advisor of the Minister of Pensions he served among other things as secretary of the Expert Committee on Pension Reform 2020-2040.

In 2014-2015 he was secretary general of PensioPlus, the Belgian association of second pillar company and industry-wide pension funds. Mr. Neetens is member of the European Network of Researchers in Supplementary Pensions and member of the Board of Editors of the Belgian Journal for Social Security.

Currently, Stephan holds the position of a Permanent Representative of the European Association of Paritarian Institutions – AEIP in Brussels.



MARK NENADOVIC

Mark Nenadovic is a Group Director with Canada Health Infoway where his team is focused on enabling the spread of digital health innovation. Mark also leads Infoway's Certification Services program that serves to accelerate the introduction of private, secure, interoperable health information solutions that leverage Canada's substantial investments in electronic health record systems.

Previously, Mark lead four of Infoway's pan Canadian electronic health record programs with investments valued at more than \$1 billion. Throughout his career, Mark has worked extensively with hospitals, regional health authorities, provincial and national governments as well as non-government organizations.



RICHARD PAUL MSW, CEAP

As Senior Vice President of Employer Strategy & Development, Mr. Paul is responsible for organizing, directing and executing Beacon Health Options' product development and market growth strategies supporting sales, new market entry and development, client retention, product innovation and enhancements that support enterprise performance. He serves as the company's key thought leader and strategist around industry trends and developments affecting workplace mental health and wellness issues, evolving customer needs and expectations, and innovative product development opportunities.

Mr. Paul is past-President and Board member of the Employee Assistance Society of North America (EASNA) and has authored dozens of articles on a variety of issues that impact upon productivity and organizational performance. He also serves as a Board member for the Brief Intervention Group (BIG) Initiative. He is co-editor of the book titled Workplace Disaster: Preparedness, Response and Management. He is often involved in consulting with Fortune 500 employers around solutions to improve employee well-being, resiliency and productivity as well as organizational performance.

He obtained his Master of Social Work from the University of Illinois in Chicago, with a concentration in Occupational Social Work and Organizational Development services. He is also a member of the Academy of Certified Social Workers (ACSW) and a Certified Employee Assistance Professional (CEAP).



DR. MARIE-HÉLÈNE PELLETIER

"The link between the financial well-being, physical and mental health"

Throughout his career in business and psychology, Dr. Marie-Hélène Pelletier opened and advancing the dialogue at national level on the crucial question of what health. She still continues to do so. As Assistant Vice President of Mental Health in Sun Life Financial, it ensures the implementation of the strategy of mental health organization for Canadian customers. She also oversees the pillars of the financial and physical health included in the mandate of integrated health management company.

She currently serves on the board of the International Association of Applied Psychology and the former Chairman of the Board of Directors of Dress for Success Vancouver that promotes the economic independence of women. Dr. Pelletier's work has earned him numerous awards, most recently the price Industry Leadership Award Benefits Canada.



JEAN-LOUIS PEYRUDE

Jean-Louis PEYRUDE is the President of OCIRP (OCIRP - Organisme commun des institutions de rente et de prévoyance) – the union of French provident institutions. He holds the position of the President of OCIRP Vie and the Fondation OCIRP. In addition, Jean-Louis is the administrator of AG2R REUNICA PREVOYANCE and SGAM AG2R LA MONDIALE.

He also is an expert in finance to the Cour d'Appel of AIX en PROVENCE and manager of JLP CONSULT - a company specialised in consulting. Previously, he managed several banks, specifically Banque Martin Maurel for a period of 15t years between 1992 - 2007.

He graduated from Ecole Centrale de Paris and of Sciences Po Paris. He was formerly a lecturer in Ecole Centrale de Paris, HEC, ESCP Europe and now lectures in Ecole Centrale de Marseille. In December 2006, he published an article in the newspaper Les Echos, entitled: "Bulles, krachs et théorie financière".



JOSEPH RICCIUTI

Joseph is the Co-Founder of Mental Health International and the President and CEO of SEBBenefits and HR Consulting. He has over 35 years of experience as an insurance executive and management consultant with a wealth of knowledge in the Canadian healthcare industry.

Joseph has written and contributed mental health and productivity research reports for publications. He played a major role in helping to authenticate mental health as a bona fide business issue through Watson Wyatt's Stay@Work surveys and coauthored a major research study: 'A Literature Review and Gap Analysis Report: Mental Health in the Labour Force', on behalf of the Canadian Insurance Industry and the Canadian Institutes for Healthcare Research. He recently published an international report with Bill Wilkerson and the Honourable Michael Wilson: Breaking Through: Brain Health in a Brain Based Economy.

Joseph was part of the original group of professional leaders whose vision in 2009 led to the 2012 National Standard on Psychological Health and Safety in the workplace. He is now certified by the Mental Health Commission of Canada to help organizations implement the National Standard.

Joseph holds an honours bachelor of commerce degree from McMaster University. He is on the Board of Directors of Mental Health International and was the General Co-Chair of the 5th US/Canada Forum on Mental Health, Innovation and Productivity.



THE HONORABLE EARL POMEROY

Earl Pomeroy brings 26 years of regulatory and Congressional experience to his position as Senior Counsel at Alston & Bird. He was the Insurance Commissioner of North Dakota from 1985-1992, and was elected as President of the National Association of Insurance Commissioners in 1990. From 1993-2010 he was a Member of the US House of Representatives where he served on the powerful Ways and Means Committee.

In Congress, Earl was known as a Champion of Defined Benefit pensions because of his sustained focus on fighting the accelerating loss of this retirement mainstay for America's workers. In 2010 he sponsored the bipartisan Pomeroy-Tiberi bill to address multiemployer solvency issues which resulted from the great recession.

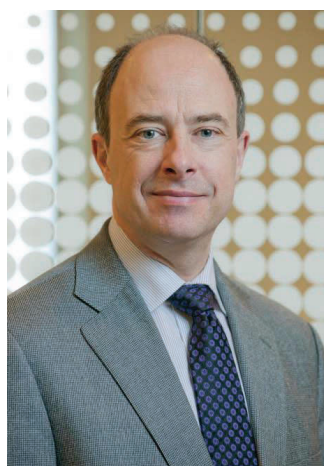
Early in his post-Congressional career, then NCCMP Executive Director, Randy DeFrehn, hired Earl to assist with their Congressional and Executive branch agenda, and he has been part of the federal advocacy team for multiemployer pensions ever since. In addition to pensions, Earl works on health policy issues, bringing his insurance regulatory perspective and credibility to bear on behalf of NCCMP and other clients.

Earl is a Phi Beta kappa graduate of the University of North Dakota, spent a year of graduate research in legal history at the University of Durham, Durham, England, and earned his J.D. from the University of North Dakota School of Law.



SIBYLLE REICHERT

Sibylle Reichert has a university degree (Masters) in French, Spanish and Business Administration from the Justus-von-Liebig University, Gießen, Germany. She also studied at the Université des Sciences Sociales in Toulouse. She started her career in international companies in Germany as Marketing and Project Manager. In 2003 she moved to Brussels to work for the AEIP, the European Association of Paritarian Institutions of Social Protection, as Director for the Relations with the European Institutions. In October 2009, she started to work for the Dutch Pension Funds and in 2012 became „Head of the Brussels Office“ of the Federation of the Dutch Pension Funds. She is responsible for all relevant European subjects and promotes and represents the Federation of the Dutch Pension Funds at European and International level. On behalf of PensionsEurope, she is furthermore a member of the Pension Forum of the European Commission. She is also a member of the board of AEIP. She is now head of the Brussels Office of the Federation of the Dutch Pension Funds (Pensioenfederatie).



GERARD RIEMEN

Gerard Riemen is currently the Managing Director of the Federation of the Dutch Pension Funds. He graduated in Social Security Sciences in 1988 and in Economics in 1989 at Tilburg University.

He spent 17 years at the Ministry of Social Affairs and Employment in different functions. His last position was Director of the Directorate of Implementation Policy. In 2008 he joined the Association of Industry-wide Pension Funds (VB). As of 15 November 2010 he is the Managing Director of the Federation of the Dutch Pension Funds, now the representative organization of all associated pension funds in the Netherlands. Between June 2013 and June 2015 he has been chairman of the European Association of Paritarian Institutions (AEIP).

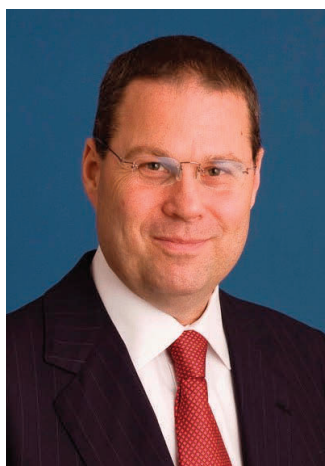


DANA SCHÄFER, SOKA-BAU

Dana Schäfer is head of the department for fundamental issues and external coordination posting scheme at SOKA-BAU. SOKA-BAU is the common name for the holiday fund scheme of the German construction industry (ULAK) and the additional pension scheme (ZVK). SOKA-BAU provides services for the construction industry as the holiday fund scheme, supplementary pensions and financing vocational training.

Within SOKA-BAU Dana Schäfer is responsible for the questions concerning posting in the construction sector within Germany.

During her studies of Law at the Universities of Marburg (Germany), University of Kent at Canterbury (Great Britain) and Göttingen (Germany) she focused on European, International and Labour Law and holds a University degree in Law. During her mandatory practical legal training she gained experiences in the German Embassy in New Delhi (India) and the European Parliament in Brussels. She started her career at Frankfurt International Airport, before joining SOKA-BAU in 2001 as a legal adviser and later on team leader.



MICHAEL D. SCOTT

Michael D. Scott has broad investment banking, advisory and public policy experience serving in senior positions in the U.S. Government and the private sector. Prior to joining NCCMP, Mr. Scott ran his own advisory business where he advised clients on strategic issues pertaining to federal credit programs, infrastructure development, federal budget issues, public-private solutions to government budget constraints, the impact of legislation and regulations on investments, and GSE/housing finance reform.

At the U.S. Department of the Treasury (2001-2006), Mr. Scott served as a senior advisor and was responsible for federal and private sector restructurings (U.S. Postal Service, airlines, and banks), privatizations, federal infrastructure financing, and government financial policy and budget related issues.

Mr. Scott served as Senior Adviser to U.S. Securities and Exchange Commission Chairman Chris Cox and Chairman Mary Schapiro during the financial market crisis in 2008–2009. In the private sector, Mr. Scott was Managing Director and Head of U.S. Government investment banking at Banc of America Securities. He also served as Managing Director and Head of U.S. Government Advisory at the restructuring firm, Miller Buckfire & Co., LLC.

Mr. Scott is a member of the CFA Institute and the CFA Society North Carolina. He holds an MBA in finance from Boston College and a BSBA in finance from The Ohio State University.



MONTE TARBOX

Monte Tarbox is the Executive Director, Investments for the National Electrical Benefit Fund (NEBF) which provides pension benefits to IBEW members and the electrical industry nation-wide. NEBF has over 500,000 participants, over 9,000 contributing employers and assets of \$13 billion. At NEBF, Monte is responsible for the investment program, including asset allocation, investment policy and oversight of external investment managers. Monte has over 25 years of experience as an investment officer and advisor serving multi-employer pension funds and other institutional investors in the United States and Australia.

Prior to joining NEBF, Monte was CIO at the IAM National Pension Fund in Washington. Previous experience included five years with Industry Funds Management (IFM), a global investment firm that is wholly owned by over 30 Australian superannuation (pension) funds. During his consulting career, Monte did extensive work in capital markets research, asset allocation, investment policy, manager structure and research, brokerage analysis, corporate governance and performance evaluation. Monte also spent two years as the Executive Director of the AFL-CIO Center for Working Capital where he developed a trustee training and education program and created a trustee curriculum on fiduciary duty and investment responsibilities.

Monte has a BA from Carleton College (Magna cum laude) and an MBA from the University of Chicago with a specialization in finance; the Certified Employee Benefits Specialist designation awarded by the International Foundation of Employee Benefits Plans and Wharton School of the University of Pennsylvania.



CHRIS TRAHAN CAIN, CIH

Chris is CPWR's Executive Director of The Center for Construction Research and Training (CPWR) and manages the Center's construction research, training, and service programs funded by federal agreements, grants, and contracts. She manages relationships with external partners in the Building Trades Unions, non-construction unions, the larger safety and health construction community, and government partners. She leads CPWR staff in finding synergies among CPWR's programs in order to capitalize on programs funded by different federal grants. She has been working in construction safety and health on behalf of NABTU for over 20 years.

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