



TOPIC: NCCMP Letter to Chairman Brady and Ranking Member Neal on ACA Cadillac Tax and Cap on ESI Exclusion

EXECUTIVE SUMMARY: ON MARCH 1, NCCMP CHAIRMAN SEAN MCGARVEY SENT A LETTER TO HOUSE WAYS & MEANS COMMITTEE CHAIRMAN BRADY AND RANKING MEMBER NEAL (AS WELL AS CONGRESS AND THE TRUMP ADMINISTRATION), OUTLINING THE NCCMP'S CONCERNS REGARDING THE CADILLAC TAX AND THE PROPOSAL TO CAP THE EMPLOYER SPONSORED INSURANCE EXCLUSION FROM GROSS INCOME. NCCMP REBUTS THE FOUNDATIONAL THEORY OF THE ROOT CAUSES OF TODAY'S HEALTH CARE COSTS AS WELL AS THE THEORY ON HEALTH CARE BEHAVIOR THAT IS EMBEDDED IN THE DRAFT LEGISLATION RELEASED BY WAYS & MEANS. EITHER FORM OF TAX WILL IMPOSE A SIGNIFICANT BURDEN ON THE U.S. ECONOMY, THE 177 MILLION AMERICANS WHO RECEIVE HEALTH CARE THROUGH EMPLOYMENT-BASED HEALTH PLANS, AS WELL AS ON THE JOB CREATING EMPLOYERS WHO CONTRIBUTE TO THOSE PLANS TO PROVIDE HEALTH CARE FOR THEIR EMPLOYEES.

PURPOSE: INFORMATIONAL
CATEGORY: NCCMP COMMENTS
ISSUER: NCCMP
TARGET AUDIENCE: TRUSTEES OF AND PLAN ADVISORS TO MULTIEMPLOYER HEALTH PLANS
SEND COMMENTS TO: Multi-elert@nccmp.org
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FOR FULL TEXT OF LETTER SEE: [NCCMP LETTER ON ACA CADILLAC TAX AND CAP ON ESI EXCLUSION](#)

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If you have questions about the NCCMP, or about this or other issues of Multi-Elert, please contact the NCCMP, by phone at (202) 737-5315 or by e-mail at nccmp@nccmp.org.