Special Financial Assistance Program for Financially Troubled Multiemployer Plans

NCCMP Lawyers and Administrators Meeting March 22, 2022

Jim Donofrio, FSA, EA Chief Negotiating Actuary

Julie Cameron, EA Senior Actuary



All remarks are off-the-record and not for attribution.

Agenda



- Special Financial Assistance (SFA) Timeline
- Current Status of Application Inventory
- Expected Scope of SFA Program
- SFA Program Operation Condensed Version
- Application Process
- What Applicants Should Expect
- What Happens When an Application is Flawed
- Lessons Learned to Date
- Questions



Special Financial Assistance Program Timeline

- Enactment of American Rescue Plan
- Issuance of Interim Final Regulation
- End of Comment Period
- First Application (Road Carriers 707)
- First Payment (\$112.6 M to Local 138)
- Issuance of Final Regulation
- End of Priority Application Period
- Last Date for Initial Application
- Last Date for Revised Application
- Last Possible Payment Date

3/11/2021

7/9/2021

8/8/2021

8/13/2021

1/14/2022

To Be Determined

3/11/2023

12/31/2025

12/31/2026

9/30/2030



Current Status of Application Inventory

Number of Plans	Applications Approved		Applications
	Paid	Not Yet Paid	In Review
PG 1	5	2	17
PG 2 – MPRA	0	0	4
PG 2 – Emergency Applications	0	0	5
Aggregate SFA	\$1.1 billion	\$0.2 billion	\$6.9 billion
Aggregate Participant Count	8,117	2,250	160,973



Estimated Scope of SFA Program

Number of Plans	Total Estimated	Approved	In Review	Future Applications
PG 1	30	7	17	6
PG 2	23	0	9	14
PG 3	1	0	0	1
PG 4	0	0	0	0
PG 5	16	0	0	16
PG 6	14	0	0	14
Not in PG	218	0	0	218
Total	302	7	26	269



SFA Program Operation – Condensed Version

- Administered by PBGC using appropriated funds
- Certain financially distressed multiemployer pension plans can apply for assistance that is not required to be repaid
- Amount needed to fund full plan-level benefits until 2051 under specified projection assumptions
- Plans that receive SFA are subject to conditions specified in PBGC regulations



Application Process

- Until March 2023, only plans in priority groups may apply
 - PBGC's regulation prioritizes
 - Certain plans that have imposed benefit suspensions,
 - Those expected to become insolvent in the near future, and
 - The largest financially distressed plans
- Applications must be submitted electronically
- PBGC may close the E-filing portal to additional applications once its capacity to process them effectively is reached
- The American Rescue Plan specifies that PBGC must approve or reject an application within 120 days of submission



What Applicants Should Expect

- Applicants must register for and familiarize themselves with PBGC's E-filing portal
- PBGC will acknowledge receipt of application within days of submission
- PBGC case team will reach out to applicant if any questions arise during review
- PBGC case team will inform applicant if it identifies any problems
- Applicant will be informed when a final determination on approval or rejection is reached
- PBGC intends to make payment 30 to 60 days after approval
- Recipients of SFA are obligated to file a statement of compliance with conditions on an annual basis and are subject to audit on compliance



What Happens When An Application Is Flawed

- Applicant may withdraw at any time prior to approval
- Revised applications comprise only those materials that change compared to initial application
- Base Data May Not Be Revised:
 - SFA measurement date
 - Participant census data
 - SFA interest rate
- PBGC's 120-Day deadline resets upon revision, but review may not take that long depending on extent of prior review and issues with initial application



Lessons Learned To Date

- Retroactive restoration of suspended benefits are paid only to participants in pay status on "effective date of SFA"
 - Under IRS Notice 21-38, this means participant must survive to the month that SFA is actually paid
- PBGC's Guidance on projection assumptions can simplify application when applicable
 - Guidance is <u>not</u> mandatory
- Projection of administrative expenses is often the subject of clarifying questions from the PBGC case team
 - Projections must take account of diminished scale of plan over projection period
 - Escalation assumption should be forward-looking
 - Investment expenses can be included only if an explicit assumption were made for such expenses in the pre-2021 zone status certification

Lessons Learned To Date (continued)

- Assumption regarding the exclusion of overage terminated vested participants may be revised so long as:
 - Experience data supports revised assumption, or
 - Participants older than 85 continue to be excluded
- PBGC case team will ask for supporting data and analysis when the applicant makes plan-specific adjustments to standard mortality tables and/or improvement scales
- SFA certification should specify
 - All assumptions used to develop SFA amount
 - The amount of SFA
 - The date signed
- Every signed document should clearly identify the name of the signer
- Model plan amendments are posted on PBGC's website



Recent Changes to SFA Instructions

 Documentation supporting a certification of critical and declining status must include a plan-year-by-plan year cash flow projection to insolvency

- The requirement to separately identify projected benefit payments by participant category is no longer required
- Automated Clearing House vendor form must be notarized by the bank receiving funds before PBGC actually makes payment of SFA



- If PBGC issues a final rule that makes any changes affecting the amount of Special Financial Assistance for a plan,
 - The amount of SFA for plans that submitted an application before publication of the final rule will not be reduced as a consequence of publication, and
 - Plans for which the final rule increases the amount of SFA will be able to receive that increase.



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Questions?

For official PBGC statements, please contact PBGC Public Affairs at 202-229-4343 or PBGCExternalAffairs@PBGC.gov.

